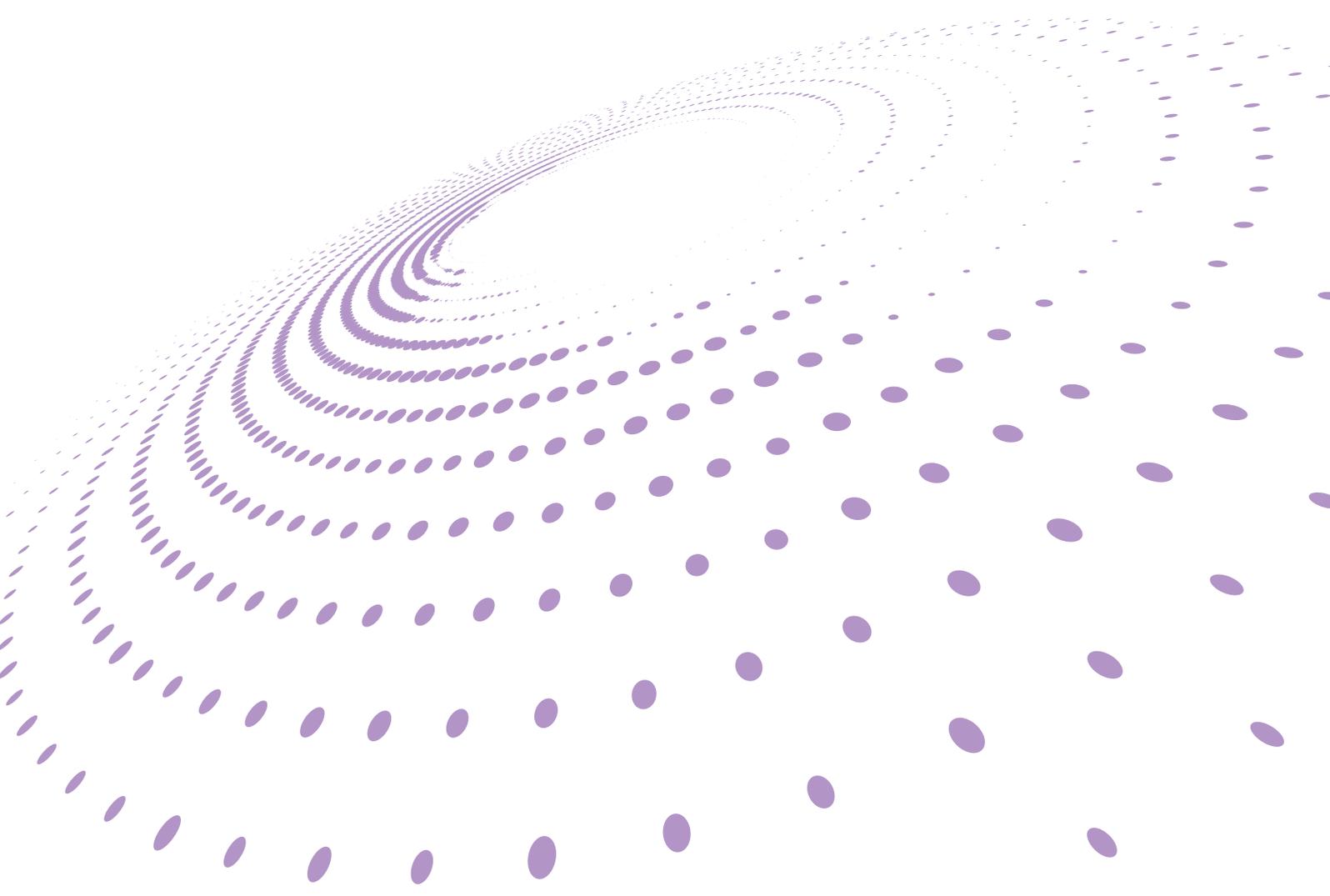


FIRST TIME LEADERSHIP

How Team leaders can enable team motivation to leadership confidence, employee motivation, and desired performance levels.



DANIEL LEE

Creator of the First Time Leadership Programme

<https://shorturl.at/QIADF>



WHO IS THIS PROGRAMME FOR?

Emerging, New, and Experienced Team leaders who want to engage their teams, create the right culture, and drive desired performance levels.

WHY DO ORGANISATIONS WANT THIS?

CONFIDENCE	ENGAGEMENT	PERFORMANCE
Improve the confidence of your team leaders.	Bring about higher employee motivation levels.	Achieve desired and consistent performance level.

TESTIMONIALS



Daniel ran a Supervisory Management workshop based on his First-Time Leadership research. Our employees gave positive feedback on the contents and how Daniel reinforced the workshop's engaging and practical approach to team leadership.

The immediate takeaways and actionable insights provided empowered our participants to apply their newfound leadership skills effectively in their workplace. We look forward to continuing this journey of growth and development with future workshops.

Aaron Lee

Talent Management Group | Panasonic Asia Pacific Pte Ltd



We engaged Daniel to deliver two runs of a 2.5 days' program for 20 of our emerging leaders. His tailored and engaging approach encouraged a positive shift in their mindsets and behaviours.

He also offered valuable insights into identifying leaders ready for their next opportunity, and those requiring more time in their current role.

These insights prompted us to adjust our approach to these leaders. Without a doubt, I would collaborate with him again in the future.

Jasmin Ng

Senior Director Human Resources | UTAC Headquarters Pte Ltd



Beam Suntory was fortunate to invite Daniel for a 1.5 hour workshop themed as “From Managers to Leaders” for 21 People Managers across the region.

In the last few months, Daniel was very humble, genuine, and passionate in his field of work and willing go the extra mile to understand the company’s needs and participants’ sentiments.

For this workshop, many of the participants were able to glean meaningful insights for their reflections on their own leadership journey, and inspired to take positive action, including signing up for additional coaching sessions with Daniel.

Desmond Chen
Senior HR Manager | Beam Suntory



Often times, leadership training focuses on helping (existing) leaders to further develop, but we must not neglect the (current) independent contributors whom one day will be the leader of tomorrow.

Throughout the 5 fortnight sessions with the author of “First Time Leadership” book by Daniel Lee, I learnt that leadership is about bringing others to success, and we should also have our own blend of leadership when we lead.

Jalaine Wong
Regional Senior HRBP | Cornerstone



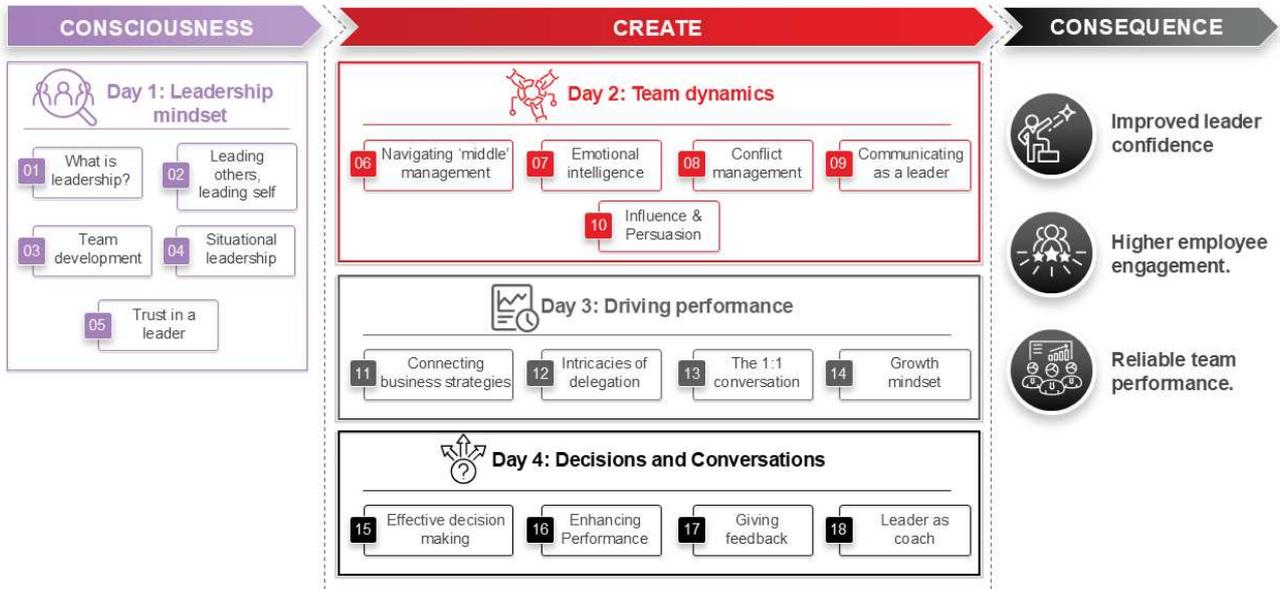
WHAT CLIENTS GET

1. Qualitative research from 220 interviews that answers the question ‘What is leadership?’.
2. The knowing that the competencies covered are what is needed for effective team leadership.
3. A system for their Team leaders that aligns with their organisation’s leadership values.

OUR FIRST TIME LEADERSHIP FRAMEWORK



3C TEAM LEADERSHIP FRAMEWORK



WORKSHOP:

The framework is modular and can be customised as a 60 mins session covering one module, to a 4 day workshop journeying all 18 modules; according to your specific learning outcomes.

We can also conduct Level 1 to 4 Evaluation, depending on internal organisation commitment.





ABOUT DANIEL LEE

I make leadership simple for Team leaders and Heads of department.

Daniel Lee simplifies leadership for Team leaders and Heads of department through his speaking, training, coaching, and writing work. He draws upon his over 25 years of corporate experiences in public service, manufacturing, professional services, facilities services, and banking and finance, majority spent in the Human Resources sector.

Since 2019, He has worked with Shiseido, Telkom Indonesia, Beam Suntory, Cornerstone OnDemand, Bolllore Logistics, UTAC, Daimler Trucks, Nexia Singapore, Panasonic, NIQ, HTX, Hoya Electronics, Fresenius Medical Care, Starhub, American Express, OSIM, and many more.

Through his book, First Time Leadership, which he co-authored with Avi Liran and published in June 2021, he has mapped out the specific competencies that effective Team leaders

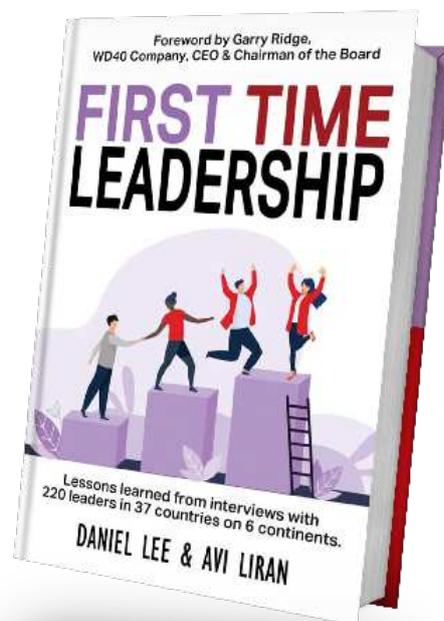
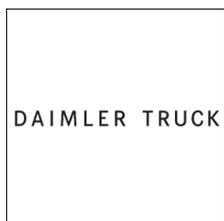
employ to engage and motivate their teams towards sustainable high performance.

He also provides a much needed systemic perspective, that enables his clients to connect many of their existing leadership knowledge and experiences, into a coherent and applicable system that uniquely works for them.

Since 2024, Daniel started working with Heads of department with his new research, Leading the Middle, to enable his clients to be leader of leaders. He is able to justify the specific competency differences needed between leading a team vs leading multiple teams.

With practical real world insights gained from working with over 1100 leaders across numerous industry sectors, Daniel has received many positive client testimonials and Google reviews for his leadership work.

SOME OF OUR CLIENTS INCLUDE



CONTACT US FOR MORE INFORMATION



+65 9176 6734



daniel@simpleleadership.co



www.simpleleadership.co

The First Time Leadership book draws from the insights of 220 successful leaders from 37 countries on 6 continents, and compiles them into 30 principles through stories based on real-life experiences.

These principles explain the specific competencies needed for anyone to become an effective leader, if they are willing to become one.

Social Media



Available on our website, and on Amazon.